



STATEWIDE

*ENGINEERS
SURVEYORS*

516 E. Ashley Street
Douglas, GA 31533

*CONSTRUCTION
MANAGERS*

Phone: 912-384-7723
Fax: 912-383-6895

January 1, 2015

EEO POLICY STATEMENT

It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.

It is the policy of *Statewide Engineering, Inc.* to comply with all relevant and applicable provisions of the law. *Statewide Engineering, Inc.* will not discriminate against any qualified employee or job applicant based on a physical or mental disability. *Statewide Engineering, Inc.* also will make reasonable accommodations, whenever possible, for all employees or applicants with disabilities, provided the individual is otherwise qualified to safely perform the duties and assignments connected with the job and provided accommodations made do not require significant difficulty or expense.

Donald Pate, EEO Officer, is primarily responsible for ensuring Equal Employment Opportunity policies are implemented and will be the contact person for all matters concerning the Equal Employment Opportunity policies for the company. Any questions, problems, complaints should be addressed to our EEO Officer at 516 E. Ashley Street, Douglas, Georgia 31533.

Statewide Engineering, Inc.

Stanley A. Evans, PE
President

Donald Pate, EEO Officer